



## **JOB ANNOUNCEMENT:**

**TITLE:** Biological Field Technician

### **ORGANIZATION**

Plumas Audubon Society (PAS) promotes the understanding, appreciation, and protection of the biodiversity of the Feather River Region, especially birds, through education, research, and the restoration and conservation of natural ecosystems. Plumas Audubon Society is an independent chapter of the National Audubon Society. Based in Quincy California, Plumas Audubon has been serving the upper Feather River Watershed, throughout Plumas County and portions of Sierra and Lassen Counties, for 34 years.

PAS is an equal opportunity employer that is committed to diversity and inclusion in the workplace. We prohibit discrimination and harassment of any kind based on race, color, sex, religion, sexual orientation, national origin, disability, genetic information, pregnancy, or any other protected characteristic as outlined by federal, state, or local laws. This policy applies to all employment practices within our organization, including hiring, recruiting, promotion, termination, layoff, recall, leave of absence, compensation, benefits, training, and apprenticeship. PAS makes hiring decisions based solely on qualifications, merit, and business needs at the time.

### **JOB SUMMARY**

PAS is seeking an experienced biological field technician to conduct protocol level surveys for a variety of species including western and Clark's Grebe nesting surveys, Osprey nesting surveys, Sierra Nevada Yellow-legged frog surveys, with potential for additional project work. This position is full time throughout the survey period and requires residence in Plumas County. The biological field technician will work closely with the Project Manager and Field Coordinator to ensure that surveys are conducted in accordance with recommended protocols and that data is recorded and documented accurately. The biological field technician may work independently or with other crew members. All employees will receive training throughout their employment.

Field work for this position will be primarily on Plumas National Forest lands in California's Sierra Nevada Range. With elevations ranging from 3,000 to 7,000 feet, the environment in these

mountains varies anywhere between deep valleys of old growth forest, steep densely forested terrain, and post-fire landscapes. The work generally requires a great amount of physical exertion because it involves long hours and includes off-trail hiking, sometimes on steep and rocky terrain. The appointee must be willing and able to carry backpacks and research equipment weighing up to 45 pounds, hike off trail, and work in inclement weather conditions that may include wind, rain, snow, and sun exposure.

Fieldwork will require a flexible schedule. Weekly work typically consists of four 10-hour shifts during the field season (late April – October). Dates of employment will vary depending on environmental factors, survey priority, and wildfire season. This is a full-time seasonal position.

### **KEY RESPONSIBILITIES:**

- Conduct protocol-level surveys for Sierra Nevada yellow-legged frogs, nesting western and Clark's grebes, nesting ospreys, and other birds of prey.
- Conduct protocol-level avian point count surveys when needed.
- Ability to use GPS, maps, compass and navigate off trail is required.
- Record accurate data and GPS tracks.
- Upload GIS data to Plumas Audubon Society network server, with attention to data management throughout the season.
- Coordinate with the Field Coordinator to meet project deadlines.
- Ability to operate a manual transmission preferred.

### **COMPENSATION:**

Compensation will be commensurate with experience, at \$16.00-\$19.00/hour. Benefits include paid sick leave and vacation time accrual after 90 days of employment.

### **APPLICATION INSTRUCTIONS:**

Send resume and cover letter to [opportunities@plumasaudubon.org](mailto:opportunities@plumasaudubon.org) by Friday, March 31st at 5pm PST.

Visit us at [www.plumasaudubon.org](http://www.plumasaudubon.org)